

Job Description

Management Trainee, Hong Kong / Taiwan (HON0000A)

About RB:

RB is the world's leading consumer health and hygiene company.

Every day, across 60 countries, we work with the best people to challenge conventional thinking and strive to find even better ways to give people innovative solutions for healthier lives and happier homes.

We trust people in what they do and we give full accountability and autonomy to make things happen. That's how we generate the game-changing ideas that built 19 iconic Powerbrands around the world, such as **Dettol**, **Strepsils**, **Durex**, **Scholl**, **Vanish**, **Schiff** and **Veet**.

High impact, consumer-led research is the heart of the company's success. Ranked in the TOP 20 on the London Stock Exchange, our relentless drive to outperform has trebled our revenue since 2000 and quadrupled our market cap.

Description



Management Trainee Program Overview

Management Trainee (MT) Program is targeting to develop the future leaders for RB. It's a 2-years program. In the program, the management trainees will rotate across different functions. There are more than 200 graduates joining our MT Program all over the world. Each program is designed based on the local business needs. No matter from which country you join the program, you will be assigned real job and take real responsibilities from Day 1.

After graduation from the MT Program, usually you will have sufficient time to work in your own country and build up the foundation for your career. If your performance exceeds the talent standard of RB, we'll provide you the opportunity to work in other countries. The international assignment will take 2-3 years. And then you will be ready for another assignment in a 3rd country. The length and location of the assignment will depend on the position vacancy in each country and your career development preference.

Major MT Programs

Commercial Management Trainee

Sales and Marketing are the base stone of the company's business. Through challenges in real job, you will deeply understand the operation of Marketing, Sales and Regulatory Affair functions, and quickly master key processes of one function. With demonstrated excellent performance, you may become Sales or Marketing Director, even General Manager of a country in the future.

Global Management Trainee

Global Function refers to the core supporting functions of the company, including Finance, Human Resources, Information Service and R&D. The management trainees in this program will rotate shortly in manufacturing sites to get some sense of the business. Then they will join their own functions and take 2 assignments consequently in different sub-functions. With excellent performance, you may become the leader of your function in the future.

Qualifications for Management Trainee

Highly energized, with strong autonomy and entrepreneurship

Willing to challenge self and others

Strong motivation to assume leadership and demonstrated capability to lead a team

Outstanding ability to learn on the fly, solve problem and achieve goals

Adaptability to work in diverse culture; fluent in English and Chinese; overseas experience is a plus

Master degree from top universities with strong grade

Accommodate to travel and relocation