

## **POAD Group Limited – Management Trainee: Job Details**

### **Job Descriptions:**

At POAD we believe our reputation as Hong Kong's market leader in large-format outdoor advertising is built on the passion and dedication of the company's most valuable asset – our people. Our Management Trainee Programme is a 1-year scheme designed to develop high-potential candidates to be our future leaders. The identified talents would be provided with the opportunities to learn from experienced leaders, receive guidance and assistance from senior management and exposure to endless outdoor advertising possibilities.

### **Job Responsibilities:**

- Learn line and staff functions, operations, management viewpoints and company policies and practices that affect each phase of business
- Set performance goals and objectives with upper management
- Monitor performance progress with management and key trainers

### **Job Requirements:**

- 2017 fresh graduates from any disciplines
- Previous leadership experience is preferable
- Relevant experience is an advantage

### **Fundamental attributes expected:**

- Strong interest in outdoor advertising industry
- Strong in logical, analytical and problem solving skills
- Self-motivated, detail-minded, result-oriented, able to work independently & under pressure
- Excellent interpersonal and communication skills
- Excellent command of both written and spoken English and Chinese (including Mandarin)