

## **Manager in Training Program**

The Manager in Training (MIT) program is a blended-learning, multi week program focused on immersing a manager in all aspects involved in managing a multi-million dollar business for Abercrombie & Fitch. Training takes place in our domestic and international store locations. Each week the program focuses on a different aspect of running the business.

The program trains the MIT on the necessary principles of management including creating the best in-store experience, recruiting, diversity, human resources, store operations, and visual merchandising. The program is structured and provides the MIT with daily and weekly feedback from the Store Manager and District Manager. The MIT completes daily readings and exercises, experiences and learns through on the job training, and completes weekly assignments. The MIT must successfully complete the training program to be moved on into an Assistant Manager role.

Successful completion of this program is the first step for leadership. At Abercrombie & Fitch, we strongly advocate a philosophy of promotion from within. All of our District Managers, Regional Managers, Directors - even the Senior Vice President of Stores- have gone through the MIT program. With the growth of the company domestically and internationally, career opportunities for an MIT have never been better.

Check out our videos at - <http://bit.ly/1x8gHgG>

## **What you need to bring to the job**

Bachelor's degree from an accredited university  
Strong problem solving skills  
Sophistication  
Diversity awareness  
Ability to work in a fast-paced and challenging environment  
Team building skills  
Self-starter  
Strong interpersonal and communication skills  
Drive to achieve results

Please email **English resumes** to: [yvette\\_yeung@anfcorp.com](mailto:yvette_yeung@anfcorp.com)