

About the Programme

TFI Digital Media Limited is a Hong Kong based technology provider that specializes in video-related technology research and solutions. Our offerings include products and services across various industries - business, culture and arts, education, entertainment, healthcare, hospitality, real estate and tourism. Our team at TFI strives to bring content, culture and people together through innovative technology.

We are actively recruiting talented individuals with Computer Science and Engineering background to join our Technology Graduate Trainee Programme. The 2-year programme allows you to gain first-hand experience on working with our experienced professionals from Research, Frontend and Backend Development, as well as Project Management and Business Development divisions.

In addition to technical skillsets, the Graduate Programme also comprises of workshops to provide you a comprehensive understanding of the online video business, with exposure across Product Development, Business Development and Marketing teams. We also encourage you to utilize TFI's resources in fields such as UX Design, AI, Data Science & Machine Learning, Blockchain, Large Scale Database Management & Network Design, to develop your interest. We believe a complete Software Engineer requires understanding of the entire business as a whole. Focusing on your career development, the Graduate Programme is designed to let you discover your preferences and further polish your strength.

Upon completing the 2-year Graduate Programme, you can further establish yourself as a Software Engineer or relevant role in other business areas. We understand that choosing your career path straight out of university can be challenging and we are here to help you figure out what type of role and business is right for you.

What we offer

- A permanent position with competitive remuneration package and fringe benefits
- A wide range of formal training courses and workshops throughout the 2-year Graduate Programme
- Senior management level mentor with PhD qualifications
- Rotational programme with exposure to technical and business divisions
- Hands-on experience on pitches and live projects and comprehensive understanding on project cycle
- Regular performance feedback, guidance and support on career progression
- International training and professional accreditation opportunities

What we expect

- Fresh graduates and recent graduates (within the previous 2 years) with undergraduate degree or above in Computer Science, Information Engineering, Electronic Engineering or related disciplines
- Motivated individuals with curious, innovative and inquisitive minds
- Passion for technology and new media; strong desire to work in an intellectually stimulating environment

Areas you get to explore

Technology & Research

- Video Encoding & Live Streaming
- AI, Data Science & Machine Learning
- Blockchain
- Research Methodology
- Intellectual Property & Patent

App Development

- Agile Methodology
- Internet Scale Application Design
- Cloud and Hybrid Infrastructure
- Responsive Web Development
- Mobile Application Development

Design

- UX Design
- Interactive Visual Design
- Design Thinking

Business

- Product Design & Strategy
- Digital Marketing Strategy
- Business Analysis
- Project Management

- Change Management

Personal

- Teamwork & Leadership
- Effective Communication and Presentation