

McTALENT PROGRAM

Target : Final year Bachelor's degree graduates or above

At McDonald's, we named our **high-achievers as "Talent"**.

This program aim to hire the best-suit candidate for grooming our future leaders in Operations.

To be successful in McTALENT Program, you will be

A graduate with strong passionate in working on restaurant operations. We provide a challenging yet rewarding program for the students to build achievements in the area.

By referring to the career path, you will

- Learn the essence of a store management for **30 months** and become an RGM shadowing.
- Another **6 months** office environment will be provided to assigned projects to gain exposure for contributing different experience in the store.
- Upon finishing the office attachment, you will return to a store and perform as an independent RGM to manage an over 1M sales store for **at least 12 months**.

Goal: To nurture the McTALENT to be a successful Business Consultant within 5 years since joining as McTALENT.

McAMBASSADOR PROGRAM

Target : Non-final year students studying in universities

The McAMBASSADOR Program is a new invention for McDonald's so far. This program aims to recruit students from various university and studying year 1 to 3.

- As our McAMBASSADOR, we will provide you with
 - ✓ Industrial sharing opportunity by senior executives
 - ✓ CV and Interview skills workshop
 - ✓ Internship opportunities in our HK Office
 - ✓ Early application and offer process for internship / graduate opportunities in upcoming year

As our Ambassador, you will

- ✓ Be a core connection in your university with McDonald's.
- ✓ Promote the McDonald's brand by participating campus events or other graduate hiring related activities

Connect McDonald's with core society in university to organize co-activities, depending on suitability.