

LARGEST RECRUITMENT FIRM IN ASIA

A thought leader deeply rooted in Asian values of hard work, loyalty, harmony and integrity, practising best-of-class delivery standards, HRnetGroup stands out for being truly exceptional.





HRnetGroup Overview

Headquartered in Singapore where it was founded in 1992, HRnetGoup has teams specializing in a wide spectrum of industries.

The magic is, we work with passion. All our senses, including a special 6th one, come into play as we advise our clients on shifts in the winds, rapidly pool consultants across industrial and functional specializations spanning numerous cities in order to work out the best solutions.



Overview



OFFICES IN 10 CITIES

Singapore, Kuala Lumpur, Bangkok, Hong Kong, Taipei, Guangzhou, Shanghai, Beijing, Tokyo, Seoul



WIDE RANGE OF SPECIALISATIONS

We have teams specializing in a wide spectrum of industries including Financial Services, Healthcare & Life Science, Retail & Sourcing, Consumer, Industrial & Chemical, Food Science, Automotive, Real Estate and Construction, Technology and Communications, along with functional practices in HR, Finance & Accounting, and Legal & Compliance.



CO-OWNERSHIP BUSINESS MODEL

Listed on 16th June 2017 in Singapore, many of our leaders and business pioneers have personally invested in the share capital of our subsidiaries.



859 FULL TIME CONSULTANTS, 404 CO-OWNERS

Made up of 21 nationalities

Our Brands

EXECUTIVE SEARCH



SUCCESS-BASED	RETAINED
<ul style="list-style-type: none">■ Permanent Mid to Senior placements■ Billing upon candidate starting work■ Exclusive/ Non-exclusive■ Single/ Multiple/ Bulk assignment	<ul style="list-style-type: none">■ Permanent Senior and Niche placements■ Progressive billing■ Exclusive search■ Single/ Multiple assignment

FLEXIBLE STAFFING



PROFESSIONAL & GENERAL
<ul style="list-style-type: none">■ Temp/ Contract Mid to Junior placements■ Monthly recurring billing■ Back-to-back contracts with client and candidate■ Employer responsibility, upfront payroll financing■ Hourly/ Weekly/ Monthly/ Annual/ Period contracts



**HRNETGROUP IS
LOOKING FOR YOUNG
TALENTS**

WE OFFER

Internship Programme

Open for the 2018/2019/2020 Graduates

Graduate Programme

Open for the 2017/2018 Graduates

INTERNSHIP PROGRAMME

- Our internship Programme offers a wide range of opportunities for students to gain INSIGHT and EXPERIENCE in the recruitment & head hunting industry. At HRnetGroup, our interns support our team of professional consultants in working alongside our clients in an enduring partnership towards successful closure. Our consultants are extremely knowledgeable in their field of expertise. You'll get the opportunity to work on recruitment projects with them, LEARN and HAVE FUN along the way.
- Head hunting involves RELATIONSHIP MANAGEMENT and CONSULTATIVE SELLING. This is your chance to get into the recruitment world and make a difference.

WHAT WE OFFER

- Full-time internship for 4 – 12 weeks during the summer or winter break
- Part-time internship of 2 – 4 days per week during the semester
- Opportunity to rotate in teams focusing various specialization which creates real value in the role and a valuable learning experience
- Opportunity to gain insight from market research & mapping, talent sourcing and selection in different industry
- Performance bonuses for successful case closure, where we recognizes and celebrates success with you
- A certificate / recommendation letter from our Business Leaders upon completion of the internship program
- Opportunity to convert to permanent consultant on a Fast track program or even relocation to our offices in Asia Pacific after graduation

GRADUATE PROGRAMME – ASSOCIATE CONSULTANT

WHAT WE ARE LOOKING FOR?

- Candidates who want to develop a LONG TERM CAREER rather than just having a job
- Strong passion to develop a career in sales, scaling career advancement and looking for a platform to excel
- A WINNING MINDSET, taking initiatives to value add in a dynamic team-based environment
- Able to perform in a high-paced and dynamic environment to meet deadlines
- Good interpersonal skills, and ability to communicate effectively to engage with senior candidates, regional leaders and colleagues

WHAT DO YOU DO?

- Provide research for search assignments, conduct market mapping, gather and collect detailed information specific to an identified pool of talent.
- Partner the Regional Consultants, assist & support in research scope and research needs.
- Conduct timely, cost-effective research to meet and exceed teams' needs; develop accurate and compelling deliverables.
- Develop creative approaches to sourcing information, and think 'outside of the box.'
- Develop and maintain a strong working relationship with clients, candidates.
- Collaborate with other business units in achieving Total Groups' objectives.

SELECTION PROCESS

STAGE 1-2-3



STAGE 1

GROUP INTERVIEW

- Introduction to HRnetGroup
- Group Discussion
- Case Study



STAGE 2

ASSESSMENT
CENTRE

- Cold & Warm Calling Exercise or
- CV Reading & Profile Matching or
- Job Advertisement Crafting



STAGE 3

INDIVIDUAL
INTERVIEW

- Interview with Team Leaders and/or
- Interview with Director & HR

VALUE-ADDED RECRUITMENT ACTIVITIES



Career Fair



CV Clinic



Career Talk



Interview Workshop



CONTACT

INTERESTED IN PARTNERING WITH **HRNETGROUP?**
EMAIL US NOW!

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PeopleSearch
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