



About HRnetGroup

HRnetGroup is the biggest provider of human resource solutions in Asia Pacific ex Japan. Listed on the mainboard of the Singapore Stock Exchange, our group comprises 11 brands across 10 cities in Asia to services our clients in Financial Services, Retail, Healthcare, Consumer, Industrials, Telecommunications and Technology. We provides end-to-end solutions ranging from talent acquisition, talent retention to talent management/development. Being an organization that is driven by strong values and processes, we look forward to grow from strength to strength to impact more lives positively.

Our Internship Program

Our internship Programme offers a wide range of opportunities for students to gain **INSIGHT** and **EXPERIENCE** in the recruitment & head hunting industry. At HRnetOne, our interns support our team of professional consultants in working alongside our clients in an enduring partnership towards successful closure. Our consultants are extremely knowledgeable in their field of expertise. You'll get the opportunity to work on recruitment projects with them, **LEARN** and **HAVE FUN** along the way.

Head hunting involves **RELATIONSHIP MANAGEMENT** and **CONSULTATIVE SELLING**. This is your chance to get into the recruitment world and make a difference.

We offer internships in 2 streams – Industry Research Stream and Consultative Sales Stream

What we offer

- Full-time internship for 4 – 12 weeks during the summer or winter break
- Part-time internship of 2 – 4 days per week during the semester
- Opportunity to rotate in teams focusing various specialization which creates real value in the role and a valuable learning experience
- Opportunity to gain insight from market research & mapping, talent sourcing and selection in different industry
- Performance bonuses for successful case closure, where we recognizes and celebrates success with you
- A certificate / recommendation letter from our [Group Business Leader] upon completion of the internship program
- Opportunity to convert to permanent consultant on a Fast track program or even relocation to our offices in Asia Pacific after graduation

Our Practices

Our specialization ensures that our clients get the dedicated resources with the right expertise. You will have the chance to rotate in the core sectors which we focused.

Functional Practices

- Finance
- Human Resources
- Information Technology
- Supply Chain

- Sales & Marketing

Industry Practices

- Banking
- Consumer & Retail
- Healthcare & Lifesciences
- Industrial
- Services Industry
- Technology & Communications

Do you have the following?

- Passionate and the courage to deal with every situations
- Always strive for betterment in whatever you do
- Drive and determination to achieve for results
- Interest in building networks, connection and reputation

How to apply?

Apply via the Career Centre of your University or send your cover letter and CV to joeman@hrnetone.com



HRnetGroup is looking for young talents from the 2017/2018 Graduates

Who we are?

HRnetGroup is a listed company under the Singapore stock exchange. We are a leading HR Consulting and Executive Search Firm with established offices in Hong Kong, Beijing, Guangzhou, Shanghai, Seoul, Tokyo, Taipei, Kuala Lumpur, Bangkok and Singapore. With background and experience from various key industries and functions, our consultants are fully equipped with professional knowledge to value-add to the business growth of international clients. MNC clients have decisively relied on **HRnetOne**'s methodology for their vital business needs in its world-class operations.

If you are looking for a rewarding career that will bring you to new levels of success, then consider becoming a HRnet One Consultant.

Graduate Program - Associate Consultant

We are seeking for **Associate Consultants** who are eager to succeed in a hands-on, dynamic and challenging environment.

- Do you have a keen interest to help realize the career aspirations of individuals?
- Do you enjoy seeing organizations succeed through effective talent acquisition?
- Do you want to dedicate time to build a meaningful career?

Executive Search Consulting is your answer.

You also need **NOT** have a background in human resources. If you are passionate about your career, have strong interest in people and possess a strong will to succeed, we would like to hear from you!

What we are looking for?

- Degree Holder in any disciplines
- Candidates who want to develop a long term career rather than just having a job
- Strong passion to develop a career in sales, scaling career advancement and looking for a platform to excel
- A winning mindset, taking initiatives to value add in a dynamic team-based environment
- Able to perform in a high-paced and dynamic environment to meet deadlines
- Good interpersonal skills, and ability to communicate effectively to engage with senior candidates, regional leaders and colleagues

What do you do?

- Provide research for search assignments, conduct market mapping, gather and collect detailed information specific to an identified pool of talent.
- Partner the Regional Consultants, assist & support in research scope and research needs.
- Conduct timely, cost-effective research to meet and exceed teams' needs; develop accurate and compelling deliverables.
- Develop creative approaches to sourcing information, and think 'out-side of the box.'
- Develop and maintain a strong working relationship with clients, candidates.
- Collaborate with other business units in achieving Total Groups' objectives

Interested applicants please send your updated resume to katherinechow@hrnetone.com

Tel: (852) 2506 9011

**** For more information, visit our website: www.hrnetone.com ****