Administrative Officers (AOs) are multi-disciplined professional administrators who play a key role in the Government of the Hong Kong Special Administrative Region. AOs take up different positions in bureaux and departments, as well as district and overseas offices in the Government. Through rotation of jobs every 2-3 years on average, AOs receive wide exposure and acquire expertise in different policy areas, as well as develop multi-skills and accumulate experience in public administration. In formulating policies that contribute to the long-term development and benefits of Hong Kong, AOs work closely with other grades of the civil service and personalities outside the Government. We recruit the best candidates who possess leadership potential, and we offer them excellent career prospects.