Who are we looking for?

- University students graduating in or after 2019
- Energetic, creative and strong team-players
- Passionate about developing a long-term career with Disney
- Excellent command of English and Chinese
- Have the right of abode in Hong Kong SAR

Apply Now at hkd1.disneycareers.com

Recruitment Timeline

Application Deadline
(February 28, 2018)

Selection
(March – April 2018)

Offer & Result
(April 2018)

Non-stop excitement ahead!
Accounting
Team Scope ► Financial reporting, internal control and audit process, payroll and transaction services administration.
Preferred Majors ► Accounting, Economics, Finance or any related disciplines.

Broadcast Marketing
Team Scope ► Responsible for development and production of TV programs and other various content production needs of the Resort.
Preferred Majors ► Communication, Journalism or any related disciplines.

Consumer Insights
Team Scope ► Generate high quality customer insights, create and execute behavioral and perceptual measurements through primary consumer research.

Corporate Alliances
Team Scope ► Develop and holistically manage highly visible, complex, multi-dimensional relationships with selected brands and companies, which directly results in incremental bottom line operating profit.
Preferred Majors ► Business Administration, Finance or any related disciplines.

Design & Show Quality
Team Scope ► Implement creative design projects and maintain the show quality throughout the production.

Facility Engineering Services
Team Scope ► Ensure the safest and reliable Park & Resort’s facilities to our guests through continuous improvement and development in engineering, technology applications, maintenance services and quality assurance systems.
Preferred Majors ► Mechanical, Electrical, Electronic, Control & Automation, and any related engineering disciplines.

Financial Systems
Team Scope ► Manage the financial and related systems to ensure it can cope with the day-to-day business operations.
Preferred Majors ► Computer Science, Information Systems or any related disciplines.

Guest Relations
Team Scope ► Actively engage with Guests for feedback, service Guest expectations through communications, education and collaboration of different areas of Business.
Preferred Majors ► Hospitality, Hotel Management, Leisure or related disciplines.

Horticulture
Team Scope ► Uphold the highest show quality standards with all horticulture related matters and provide the best guest central solutions.
Preferred Majors ► Biology, Horticulture, Landscape Architecture, Environmental Studies.

Human Resources
Team Scope ► Ensure the resort is able to attract, retain, develop and engage best talent to bring the magic of Disney to life.
Preferred Majors ► Any Disciplines.

Industrial Engineering
Team Scope ► Lead Industrial Engineering projects and initiatives. Apply & knowledge to provide technical documentation support on daily operations and identify opportunities for improvement in the workplace that would lead to improved efficiency and guest satisfaction.
Preferred Majors ► Industrial Engineering, Engineering, Operations Research, Statistics or any related disciplines.

Operating Guides & Documentations
Team Scope ► Ensure the quality and timely publishing of technical documentation to support the day-to-day operations.
Preferred Majors ► Business Administration, Translation, Communication, Language, or any other related disciplines.

Park Project Operations
Team Scope ► Oversee the operations of special events planning, event logistics, resources, manpower and budget, and contingency planning.
Preferred Majors ► Any disciplines.

Public Affairs
Team Scope ► Enhance Hong Kong Disneyland’s reputation and build stakeholder commitment to support business performance through effective and integrated communications strategies.
Preferred Majors ► Any disciplines.

Revenue Management & Analytics
Team Scope ► Improve the Disney value proposition for our guests, employees and shareholders through comprehensive business insights and collaborative partnerships that deliver innovative and optimal analytical solutions.
Preferred Majors ► Business Administration, Mathematics, Statistics or any related disciplines.

Sales & Distribution Marketing
Team Scope ► Deliver world class experience to our Guests through efficient and tactful handling of hotel reservation, Park Ticket and Meal Coupon ordering and general enquiries.
Preferred Majors ► Any disciplines.

Social Media
Team Scope ► Develop, lead, implement and report social media and digital strategy in all markets.
Preferred Majors ► Communication, Journalism, Business Administration or related disciplines.

Technology
48-weeks; from June 2018 – May 2019
Team Scope ► Oversee the development, planning and operations of different IT systems, automated systems and mobile technology in the Resort.
Preferred Majors ► Computer Sciences, Electrical Engineering, Information Technology, or any related disciplines.

Workforce Planning
Team Scope ► Develop, maintain and monitor the frontline labor strategies and plans for HKDL to optimize labor efficiency.
Preferred Majors ► Operations Management, Industrial Engineering, Business Administration or any related disciplines.