

Hong Kong Aero Engine Services Ltd. is a joint venture company between Rolls-Royce plc and Hong Kong Aircraft Engineering CO. Ltd. (HAECO), a member of the Swire Group to provide aero-engine repair and overhaul services in the Asia-Pacific region.

Engineering Graduate Trainees

Our Engineering Graduate Trainee Programme provides opportunities to outstanding university graduates and aims to develop them to be our future leaders. The graduate trainees will be inducted into the organization's core competencies that will not only allow them to understand inner operations of HAESL but also develop and hone their skills as a potential management leader and a professional engineer at HAESL.

Programme Structure :

1st and 2nd Year

- Undergo HKIE Scheme A
- On-the-job training in various departments
- Soft skills and management training
- Continuous Professional Development activities

3rd & 4th Year

- Work in one of the departments at HAESL
- Secondment to Cathay Pacific Airways (10-12 weeks); and
- Secondment to Rolls-Royce in the UK (10-12 weeks)

Requirements:

- Honors degree in Mechanical / Aerospace Engineering or a related discipline
- Highly organized with self-motivation and commitment
- Strong interpersonal skills to contribute in a team environment
- Good analytical and problem-solving skills
- Fluent communication in English and Chinese
- **Please enclose your University transcripts**

Graduate Trainees – General Stream

Successful applicants will go through a 4-year programme, which is run in conjunction with our partner companies. The programme consists of formal courses and extensive on-the-job training in different departments for all-round exposure, as well as job attachment in HAESL's partner companies.

Programme Structure :

1st and 2nd Year

- On-the-job training in various departments
- Soft skills and management training

3rd & 4th Year

- Work in one of the departments at HAESL
- Secondment to Cathay Pacific Airways (10-12 weeks); and
- Secondment to Rolls-Royce in the UK (10-12 weeks)

Requirements:

- Recent honors graduates, preferably in Business Administration, Management or related disciplines
- Highly organized with self-motivation and commitment
- Strong interpersonal skills to contribute in a team environment
- Good analytical and problem-solving skills
- Fluent communication in English and Chinese
- **Please enclose your University transcripts**

We offer attractive long-term career prospects with competitive package to the right candidates. Interested parties please send a full resume to **Human Resources Department, Hong Kong Aero Engine Services Ltd., 70 Chun Choi Street, Tseung Kwan O Industrial Estate, N.T.** or email us on hr@haesl.com.