Management Trainee Program

Talent development is always at the forefront of Esquel's strategy. We are inviting high caliber graduates to join us for an exciting career opportunity and be part of a company that believes in innovations and social responsibility.

The Program
Our Management Trainee Program is designed for undergraduates and postgraduates who aspire to advance and excel.

The Opportunities

- Fast track career path
- 3 months intensive training from cotton to shirt in our flagship facilities in Foshan
- 3 rotations in 2 years in our global operations covering operation, sales & merchandising and corporate functions
- Participate in challenging cross-functional projects
- Mentoring by Senior Management
- 360° assessment and feedback mechanism

The Candidates

- Undergraduates and postgraduates of any disciplines
- Good language skill
- Strong presentation, leadership and analytical skills
- Interested in the industry
- Ethical, passionate and committed
- Learning agility and creative
- Flexible and open-minded
- Independent critical thinking
- Flexibility in taking up China and/or international posting
The Program

Internship Period: Mid-June – August 2018

- **Departmental / Cross-functional Projects:** The interns will be attached to specific functions and assigned with exciting projects in Hong Kong or mainland relating to business, market research, internal marketing or business process improvement

- **Peers Sharing / Coaching:** Provide excellent business exposure and learning opportunities through coaching by experienced professionals

- **Career Advices:** Performance assessment and feedbacks will be given to the interns to accelerate their growth and deliverables

The Candidates

- Undergraduates from any disciplines
- Excellent command of English and Chinese, and knowledge of Mandarin is desirable
- Interested in garment manufacturing
- Good presentation and analytical skills
- Ethical, passionate and committed
- Learning agility with positive attitude
- A team player, creative, flexible and open-minded
- Work independently with critical thinking process