

## Career Path:



Associate  
(30-36 months)

Assistant Manager

Executive

# Crystal Associate Programme

Ranked 17th place on Fortune  
Change the World list 2016

**From Graduate to Entrepreneur**  
Join the Winning Team with Sustainable Success

### “ Expectations on Applicant: ”

- o Holds a recognised university degree
- o Passionate in garment and fashion industry
- o Excellent communication skill, both in written and spoken English and Chinese, including Putonghua
- o Willing to station in Mainland China, and travel to other countries for long or short-term assignments

Application Deadline:  
**31/3/2018**

### Contact Information:

For enquiries, please email to  
[associate@crystalgroup.com](mailto:associate@crystalgroup.com)  
For more information, please visit  
[www.crystalgroup.com](http://www.crystalgroup.com)

**We Inspire our People  
We Influence the World**

# Crystal Group

was founded in Hong Kong in 1970 and is now with 20 factories in Asia producing over 350 million garments in a year. We have built a global reputation as a leading and top-tier apparel manufacturer, and are engaged by global brands such as A&F, GAP, H&M, Levi's, Marks & Spencer and Victoria's Secret to produce a wide range of apparel products for them. In 2016, Crystal Group was ranked 17th out of 50 on business magazine Fortune's "Change the World" list which recognises companies that have made important social or environmental impact through profit-making strategy and operations.



**Employees:**  
Around 70,000



**Garments produced:**  
350 Million pcs



**Turnover:**  
USD 1.7 Billion

## Product Category:



Denim



Lifestyle Wear



Sweater



Intimate



Sportswear &  
Outdoor Apparel



- Bangladesh
- Cambodia
- China
- Hong Kong
- Macau
- Singapore
- Sri Lanka
- United Kingdom
- Vietnam

# Crystal Associate Programme

We recruit high-calibre graduates to our Associate Programme and prepare them to be our top leaders through dynamic and focused on-the-job exposures. It is stretching and rewarding.

We offer six function-specific Associate Programmes – Business, Finance, Human Resources, Information System, Production and Technical – across our divisions, Denim, Intimate, Lifestyle Wear and Sweater. Our programmes are designed to unlock the potential of our young talents and to develop their leadership capabilities and a passion for the garment industry.



## Programme Features

- Orientation & Familiarisation
- Functional Attachment
- Technical Training
- Management Skills Training
- Mentoring & Coaching