

Accounts Receivable Analyst

- Diploma / Degree in Business Administration / Finance or relevant disciplines
- At least 3 years' working experience in Credit and/or Accounts Receivable fields required
- Knowledge in SAP is a definite advantage
- Good communication skills with customers and willing to travel (China and South East Asia)
- Responsible for credit / accounts receivable analysis and follow-up, customer contact, preparing reports and supporting ad hoc assignments

Buyer (Shenzhen Plant)

- Degree or above in Engineering / Supply Chain / Operations Management / Statistics or relevant disciplines
- 1 year's working experience in purchasing is a must
- Self-motivated and able to work under pressure; a proactive person
- Good communication skills with all levels of management / team
- Good command of spoken and written English and Chinese (Mandarin highly preferred)
- Responsible for supporting R&D team for sourcing
- Responsible for supporting component purchases/contracts in electronic, electrical, mechanical, plant supplies and others, sourcing, negotiating price with both China and overseas suppliers
- Staying overnight in dormitory in Mainland China on weekdays
- Company coach for daily travelling will be provided
- Candidate with more experience can be considered as Senior Buyer

Customer Services Engineer

- Higher Diploma or above in Electrical / Electronic / Mechanical Engineering or relevant disciplines
- Strong interpersonal and communication skills with ability to work independently
- Frequent worldwide travel, mainly Greater China and Asian countries

Responsibilities

- Collaborating with overseas team to support customer services activities
- Performing installation and set up as well as repairing semiconducting packaging equipment at customers' premises
- Optimizing machine performance to fit customers' needs
- Delivering customer training

Mechanical Engineer

- Degree or higher in Mechanical Engineering or relevant disciplines
- Working experience in mechanical design preferred
- Responsible for designing precision mechanical modules in the application of semiconductor equipment

Process Engineer

- Degree or higher in Applied Physics / Applied Mathematics / Mechanical Engineering / Materials science / Chemical Engineering or relevant disciplines
- Good understanding of DoE, FMECA, statistics and instrumentation; strong in analytical methods
- Responsible for developing machine automation, optimization and packaging process, study and refinement including dispensing, bonding and cutting

Programmer/Analyst Programmer (R&D)

- Degree or above in Computer Engineering / Computer Science / Information Engineering or related disciplines
- Minimum 3 years' working experience in software engineering
- Sound knowledge of C++ and C# programming in Microsoft Windows platform
- Good knowledge of database technologies such as MSSQL, MySQL, etc. and/or web programming e.g. ASP, .Net, PHP and JavaScript preferable
- Experience in development of Mobile Apps is an advantage

Responsibilities:

- Participating in software development projects that include new or modified software projects
- Taking part in the entire SDLC including requirements gathering, analysis and design, implementation, testing and deployment
- Assisting in various testing such as unit test, load test and system test
- Preparing technical documentation
- Fresh graduates will be considered as Programmer

Sales Administration Officer

- Higher Diploma or above in Business / Management / Engineering or relevant disciplines
- 1 - 2 years' working experience preferred
- Fresh graduate with relevant experience will also be considered
- Good command of English and Mandarin
- Responsible for liaising with overseas offices and customers, coordinating sales activities, order processing, planning and follow-up
- ***Candidate with more than 5 years' relevant working experience will be considered as Senior Sales Administration Officer***

Senior System Engineer (R&D)

- Degree or higher in Computer / Electrical / Electronic / Mechanical / Industrial / System Engineering or relevant disciplines
- Keen interest and ability in system integration, workflow standardization and staying abreast of new technology
- Basic knowledge in assembly & packaging equipment for semiconductor is an advantage
- Good command of Mandarin and English preferred

Responsibilities:

- Gathering system requirements, preparing technical specification and providing system design and solution suggestion
- Working closely with technical leaders to deliver electrical system solution of products
- Participating in multiple projects simultaneously
- ***Candidate with minimum 3 years' working experience in system integration or industrial controls will be considered as senior position***

Software Engineer (R&D / Product Development)

- Degree or higher in Computer Science / Engineering / Mathematics / Physics or relevant disciplines
- Proficient in C/C++ and application programming
- Good knowledge of multi-threading, object-oriented programming, design patterns and UML statechart
- Hands-on experience in developing software in MS Windows, Visual Studio or Linux
- Familiar with Operating System Internals is a plus
- Responsible for semiconductor equipment software development, including:
 - Implement user interface for machine operations
 - Realize the manufacturing process automation through robotic control in micron scale
 - Integrate with machine vision software for alignment and inspection in micron scale
 - Implement industrial standard network protocols to communicate with manufacturing executing system
 - Provision for Industry 4.0

Computer Vision Engineer

- Degree or higher in Engineering or Science disciplines
- Good logical thinking and analytical mind
- Passion for computer vision and machine learning research and development
- Willing to take up challenges
- Responsible for conducting research and development in computer vision technology, machine learning technology, advanced vision algorithms and applications for machine automation and visual inspection
- Experience in machine learning related tools such as Caffe, Tensor Flow, Theano, Matlab, OpenCV etc. will be a plus
- Training will be provided to suitable candidates

Control Engineer (Hong Kong / Singapore)

- Bachelor's / Master's Degree / PhD in Maths / Electrical / Mechanical / Mechatronics Engineering with specialization in Automation
- Automatic Control engineering fundamentals in classical and modern control methodologies
- Enjoy technical challenge of providing creative solution to complex engineering system
- Candidate possessing the following competence is preferred:
 - Proficient in MATLAB, C/C++ and real-time computer system
 - Familiar with system analysis and system modeling, particularly mechanical servo system dynamics, vibration, thermal process, motor, sensors and drive system
 - Hands-on familiarity with time domain and frequency domain instrumentation, i.e. scope, dynamic signal analyzers, modal analysis, laser sensors, accelerometer, etc.
 - A good hands-on problem solver, with analytical mind and attention to details
 - Experience in robust control and adaptive control
- Responsible for system design, system identification and modeling, control algorithm and application, servo tuning, troubleshooting to products and system validation
- Fresh graduates with relevant experience are also welcomed
- ***Candidate with higher qualifications and more experience will be considered as senior position***

Customer Support Engineer

- Degree in Mechanical / Electronics / Industrial / Manufacturing Engineering or Logistics & Supply Chain Management
- Possess good analytical skills and project management experience
- Good communication and presentation skills
- Working experience in SCM or Project Management is preferred but fresh graduates will also be considered

Responsibilities:

- Assisting management to drive business plan and forecasting
- Working with various teams (e.g. IT team) to formulate and optimize data analysis and reporting functions
- Tracking and monitoring progress and deliverable in the business unit to ensure fulfillment of KPIs
- Participating in and driving for process and quality improvement
- Preparing spare parts price book and update

Digital Design Engineer / Senior Digital Design Engineer

- Degree or higher in Electronic / Computer Engineering or relevant disciplines
- Good knowledge in digital hardware design & FPGA based system is essential
- Responsible for developing and supporting FPGA based circuit design for semiconductor manufacturing equipment in the R&D
- ***Candidate with higher qualifications and more qualified experience will be considered as senior position***

Electronic Engineer (Shenzhen Plant)

- Degree or higher in Electronic Engineering or relevant disciplines
- Good knowledge of analog hardware and wireless communication is essential
- Familiar with CE / UL international standard is a plus
- Responsible for supporting system design for semiconductor equipment
- Day trip to Shenzhen Plant is required (Company bus will be provided)

Embedded Software Engineer

- Degree or higher in Computer Engineering / Computer Science / Software Engineering / Electronics or relevant disciplines
- Knowledge in real time operating system and control strategy
- Good knowledge in microcontroller and proficient in C/C++ & Assembly programming language
- Good knowledge in multi-threading and object-oriented programming is an added advantage

Responsibilities:

- Designing and deploying low level software and firmware for real time embedded control applications
- Providing technical expertise and solution to semiconductor equipment products and field for deployment of real time embedded controllers developed

Field Application Engineer

- Degree or higher in Engineering or Science disciplines
- Good logical thinking and analytical mind
- Willing to take up challenges and capable of working independently

Responsibilities:

- Conducting recipe setup, fine-tuning for inspection equipment and troubleshooting
- Assisting in installation, setting up and repairing of semiconductor packaging machineries and customer training
- Frequent worldwide travel, mainly Greater China and Asian countries
- Training will be provided to suitable candidates

Manufacturing R&D Engineer (China Plant)

- Master's Degree or above in Mechanical / CAE-related disciplines
- 2 years of working experience in the following fields are preferred
- Mechanical Design, Materials (Plastics or Metals), Castings or Injection Moldings, Composite Materials Development (Plastics or Metals)
- Good communication skills in English and Chinese

Responsibilities:

- Research activities in development of Designs and CAE in mechanical structural parts with advanced materials
- New manufacturing processes development
- New Materials research and development
- System development and application
- Communicating with product, R&D and manufacturing teams to realize new manufacturing technologies and processes
- Occasional travel to China Plant is required (Company bus will be provided)

Production Engineer (Shenzhen Plant)

- Degree in Mechanical / Electronic / Electrical / Manufacturing Engineering or relevant disciplines
- Working experience in manufacturing / optics field preferred
- Responsible for process monitoring and improvement, supporting functional testing, troubleshooting and designing test jig and fixture in the assembly line
- Station in Shenzhen Plant is required (Company bus will be provided)
- ***Candidate with minimum 5 years' relevant working experience will be considered as Senior Production Engineer***

System Engineer (IT)

- Degree in Computer Science / Computer Engineering / Information Technology / Information System or relevant disciplines
- Working experience in system administration and setup is preferred but fresh graduates are welcome to apply
- Responsible for supporting Networking equipment, VoIP server, Exchange server, SharePoint server, Windows domain and overseas remote servers