



## **About AIA Hong Kong and AIA Macau**

AIA Hong Kong and AIA Macau are members of the AIA Group Limited. The AIA Group Limited established its operations in Hong Kong in 1931. We have the largest team of financial planners in Hong Kong and Macau\*. We are the leader in developing innovative insurance products that meet customers' needs at every stage of their lives. We offer products ranging from individual life, group life, accident, medical and health, personal lines insurance to investment-linked products with over 100 investment options. Find out more about us here.

We are looking for suitable candidate for the following position.

### **AIA Future Leaders Program (FLP) 2018**

#### **Vision:**

We seek early-career professionals with some prior work and leadership experience to embark on a 24 months accelerated learning journey. The journey blossoms through a comprehensive scope of the life insurance cycle and its various business functions with formal leadership and mentoring to spearhead your career growth! We want you to bring diverse thinking and provoke positive change to partner with us to take our business to the next level.

#### **Benefits to joining FLP:**

The AIA FLP experience centers on learning the life insurance cycle by rotating through a selection of functions to build foundational excellence and drive strategic initiatives. This real-time, experiential learning is supported by mentoring from both subject matter experts and senior leaders. In addition, the FLP will be working with a reputable executive coach and her team to uplift their leadership capabilities. The experiential learning also stretches beyond Hong Kong with opportunities to complete, if performance criteria are met, a rotation both in the Group Office and in an AIA entity abroad. After successful completion of FLP, he/she will be placed in a meaningful full-time role with promotion possibilities.

#### **Roles and Responsibilities:**

- Build knowledge on the life insurance cycle: Handle claims management and underwriting duties. Receive expertise in these areas to be placed in our various service hubs to interface with front-line (i.e. distribution channels, customers) and internal (i.e. employees from other departments) clients
- Acquire client-facing business acumen: Support a business channel (i.e. Partnership Distribution, Agency Business Development, High Net Worth) in both daily initiatives and strategic projects to win in the marketplace
- Gain support function knowledge: Venture into a mixture of Business Strategy & Marketing, Human Resources, Finance and Risk/Compliance to gain tangible knowledge to support business growth
- Participate in cross-functional projects: Support enterprise-wide projects to help AIA win in the marketplace



- Attain relevant accreditations as required by both your business rotation and HR FLP program managers

Job Requirements:

- At least 2 years' work experience. Insurance, financial, multi-national corporation experience is an asset
- Master's Degree in any-related field
- Excellent command of spoken / written English and Chinese (Cantonese and Putonghua)
- Strong fluency in Microsoft Office applications
- Capable interpersonal, communication and analytical skills
- Great collaborative skills with an eye to customer centricity
- Self-motivated to take on challenges and capable to work under ambiguity and pressure
- Innovative and unafraid to challenge the status quo
- Intellectual curiosity to constantly learn new things and comfortable with asking probing questions
- Able to relocate to another Asian locale for a duration of 1-3 months

For more information, please refer to the link:

<https://www.linkedin.com/organization/15235388/campaign/ee6a0f46-e67a-44b2-8c52-f0b953c5f11c>

We offer an attractive remuneration package to the successful candidate. If interested, please submit your application via our career website:

[https://careers.aia.com/job/Hong-Kong-AIA-Future-Leaders-Program-%28FLP%29-2018/435811400/?locale=en\\_US](https://careers.aia.com/job/Hong-Kong-AIA-Future-Leaders-Program-%28FLP%29-2018/435811400/?locale=en_US)

*All personal information provided by applicant will be treated in strict confidence and used solely for recruitment purposes. The personal information will be used strictly in accordance with AIA's personal data policies, a copy of which will be provided upon request. It is possible that information about the applicant or the applicant's application will be shared with AIA and its related companies. AIA will retain all applications no longer than 24 months after which the documents will be destroyed.*